

# CODE OF CONDUCT

We are all defined by the actions we take. They reflect our principles and values and if we are consistent with them, they let people know what they can expect from us. Our code of conduct reflects our core principles – Safety, Integrity and Fairness – and puts them into practice. It explains the expectations and responsibilities within the company and those we do business with. We all must live by it, because it is a condition of working with, and for Treet.

## A BRIEF OVERVIEW OF OUR CODE:



### Fairness

- Recognize human rights and treat people with dignity and respect
- Recruit and manage employees fairly
- Give back to communities we operate in

### Safety

- Follow the safety rules and procedures
- Follow the Life-Saving Rules
- Stop work if behavior or conditions are unsafe
- Make and distribute products safely
- Report safety concerns immediately

### Integrity

- Compete in a fair and honest way
- Protect personal and confidential information
- Keep a clear line between business and personal interests
- Look after company property and use it appropriately
- Keep records in accordance with company policies
- Alert to fraud and report suspicious activity
- Communicate in a professional way